3 The first party workman had to prove that they are entitled to be paid Dearness Allowance at Rs. 50 per month, basic wages of Rs. 200 to male workers and Rs. 150 to female workers per month, annual increment of Rs. 10 and also entitled for two sets of uniform per year. They have produced no evidence in support of these demand in the claim statement. Of course, it is stated that the second party is flourishing concern and has made huge profits and, therefore, the demands put forth by the workers is justified. But in the absence of any proof of this claim made in the statement, this court is unable to hold that they are justified in making those demands. Therefore, I answer the first point referred for adjudication in the negative.

4 Consequently, my finding on the first point, it cannot be held that the first party workmen are entitled to any relief prayed for by them. Hence, I hold that the first party workmen are not entitled to any other relief.

5 Consequently this reference is thus disposed of rejecting the claim made by the first party against the second party.

N. P. Kempe Gowda,
Presiding Officer,
Additional Labour Court,
Bangalore

Order No. SWL 163 LLA 79,

Bangalore, dated 15th/19th June 1979

Whereas by State Government Order No. SWL 581(2) LLD 75 dated 3rd April 1976 the Industrial dispute between the workmen and the management of M/s Gayathri Roller Flour Mills, No. 242 Old Tharagupet, Bangalore-2A was referred to the Additional Labour Court, Bangalore, for adjudication;

And, Whereas the Presiding Officer, Additional Labour Court, Bangalore, has submitted to the State Government its award in respect of the said Industrial Dispute;

Now, therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette*.

By Order and in the name of the Governor of Karnataka,

J. PILLAPPA,
Desk Officer,
Social Welfare and Labour Department,
(Labour 'A' Section)

1351—S.O. 1840